HEAVY AND GENERAL LABORERS Rates Expiration Date: 02/28/2007

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work.
- Shifts shall receive an additional \$1.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste Work:

- -where Level A, B or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

Effective Date:	03/19	0/2004		03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	26.80	14.55	41.35	43.10	44.85
General Foreman					
Effective Date:	03/19/2004		03/01/2005	03/01/2006	
	Rate	Fringe	Total	Total	Total
	26.75	14.55	41.30	43.05	44.80
Finisher Foreman, Concrete Foreman					
Effective Date:	03/19	0/2004		03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	26.25	14.55	40.80	42.55	44.30
Pipe Foreman, Grade Foreman					
Effective Date:	03/19/2004			03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	26.05	14.55	40.60	42.35	44.10
Drill Foreman					

HEAVY AND GENERAL LABORERS	Rates Expiration Date:	02/28/2007

HEAVY AND GENERAL LABORERS	Rates Expirati	ion Date: 02/	<u>/28/2007</u>		
Effective Date:	03/19	0/2004		03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	25.50	14.55	40.05	41.80	43.55
Labor Foreman					
Effective Date:	03/19	9/2004		03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	25.25	14.55	39.80	41.55	43.30
Concrete Finisher, Form Setter					
Gunnite Nozzle Man					
Manhole/Catch Basin/Inlet Builder					
Paving Stone Setter, Stone-Cutter					
Effective Date:	03/19	9/2004		03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	25.00	14.55	39.55	41.30	43.05
Directional Drill Operator					
Timberman, Wagon Drill Operator, Dri	ill Master				

Effective Date:	03/1	03/19/2004			03/01/2006
	Rate	Fringe	Total	Total	Total
	24.80	14.55	39.35	41.10	42.85

Operator of Concrete Cutter, Asphalt Cutter, Tree Cutter, Sheet Hammer or Power Buggy

Operator of Jack Hammer, Chipping Hammer, Pavement Breaker, or other Power Tools

Pipe, Conduit, and Duct Line Layer, Laser Men

Sandblaster

Effective Date:	03	03/19/2004		03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	24.50	14.55	39.05	40.80	42.55

Wagon Drill Operator Helper, Drill Master Helper, Powder Carrier, Magazine Tender, Signal Man

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

HEAVY AND GENERAL LABORERS Rates Expiration Date: 02/28/2007

Effective Date:	03/19/2004		004 03/01/2005		03/01/2006
	Rate	Fringe	Total	Total	Total
	24.30	14.55	38.85	40.60	42.35

Basic Laborer, Landscape Laborer, Railroad Track Laborer

Flagman, Traffic Director/Controller

Pitman, Dumpman, Salamander Tender

Rakers and Tampers on cold patch work

Wrappers and Coaters of pipe, Waterproofers

Effective Date:	03/19/2004		03/19/2004 03/01/2005 03/01		03/01/2006
	Rate	Fringe	Total	Total	Total
	28.80	14.55	43.35	45.10	46.85

Blaster

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2005

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional 10% of the regular rate inclusive of benefits, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate inclusive of benefits, per hour.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional 20% of the hourly wage, per hour.

Pan

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OTERATING ENGINEERS RATES EXPITS	ation Date.	00/30/2003			
Effective Date:	07/01	/2004			
	Rate	Fringe 18.95	Total 52.48	Total 0.00	Total 0.00
A-Frame	33.53	18.93	32.48	0.00	0.00
Backhoe (combination)					
Boom Attachment on loaders (Except pipe	hook)				
Boring & Drilling Machine					
Brush Chopper, Brush Shredder, Tree Shre	edder				
Cableway					
Carryall					
Concrete Pump					
Concrete Pumping System (Pumpcrete & s	similar types)				
Conveyor, 125 feet or longer					
Drill Doctor (Duties include dust collector	and maintenar	nce)			
Front End Loader (2 cu. yds. but less than	5 cu. yds.)				
Grader, finish					
Groove Cutting Machine (ride-on type)					
Heater Planer					
Hoist (all types including steam, gas, diese hydraulic, single and double drum, concretaisson,		:			
Hydraulic Crane (10 tons & under)					
Hydro-Axe					
Hydro-Blaster					
Jack (screw, air hydraulic, power-operated console type, Except hand jack or pile loa					
Log Skidder					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2005

Effective Date:	07/01	07/01/2004					
	Rate	Fringe	Total	Total	Total		
	33.53	18.95	52.48	0.00	0.00		

Paver, concrete

Plate & Frame Filter Press

Pumpcrete (unit type)

Pumpcrete, Squeezecrete, or Concrete Pumping machine (regardless of size)

Scraper

Side Boom

Straddle Carrier (Ross and similar types)

Vacuum Truck

Whiphammer

Winch Truck (hoisting)

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2005

Effective Date:	07/01/2004				
	Rate	Fringe	Total	Total	Total

07/01/2004

31.62 18.95 50.57 0.00 0.00

Asphalt Curbing Machine

Asphalt Plant Engineer

Asphalt Spreader

Autograde Curb Trimmer & Sidewalk Shoulder Slipform (CMI & similar types)

Autograde Curecrete Machine (CMI & similar types)

Autograde Tube Finisher & Texturing Machine (CMI & similar types)

Bar Bending Machine (power)

Batcher, Batching Plant, & Crusher [On Site]

Belt Conveyor System

Boom-Type Skimmer Machine

Bridge Deck Finisher

Bulldozer (all sizes)

Captain (Power Boats)

Car Dumper (railroad)

Compressor & Blower unit for loading/unloading of concrete, cement, fly ash, or similar type materials (used independently or truck-mounted)

Compressor (2 or 3 battery)

Concrete Breaking Machine

Concrete Cleaning/Decontamination Machine

Concrete Finishing Machine

Concrete Saw or Cutter (ride-on type)

Concrete Spreader (Hetzel, Rexomatic & similar types)

Concrete Vibrator

Ladder (motorized)

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Effective Date:	07/01	/2004			
	Rate	Fringe	Total	Total	Total
Conveyors - under 125 feet	31.62	18.95	50.57	0.00	0.00
Crushing Machine					
Directional Boring Machine					
Ditching Machine - Small (Ditchwitch,	Vermeer or simil	ar types)			
Dope Pot - Mechanical (with or without	pump)				
Dumpster					
Elevator					
Field Engineer - Chief of Party					
Fireman					
Fork Lift (Economobile, Lull & similar	types)				
Front End Loader (1 cu. yd. and over bu	it less than 2 cu. y	yds.)			
Generator (2 or 3 battery)					
Giraffe Grinder					
Grader & Motor Patrols					
Grout Pump					
Gunnite Machine (Excluding nozzle)					
Hammer - Vibratory (in conjunction with	th generator)				
Heavy Equipment Robotics - Operator/	Гесhnician				
Hoist (roof, tugger, aerial platform hoist	t, house car)				
Hopper					
Hopper Doors (power operated)					
T 11 (, ; 1)					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Ef	fective Date:	07/01	/2004			
		Rate 31.62	Fringe 18.95	Total 50.57	Total 0.00	Total 0.00
	Laddervator	31.02	18.93	30.37	0.00	0.00
	Locomotive (Dinky-type)					
	Maintenance Utility Man					
	Master Environmental Maintenance Technic	eian				
	Mechanic					
	Mixer (Except paving mixers)					
	Pavement Breaker - maintenance of compres	ssor or hydra	ulic unit			
	Pavement Breaker (truck-mounted or small s ride-on type)	self-propelled	1			
	Pipe Bending Machine (power)					
	Pitch Pump					
	Plaster Pump (regardless of size)					
	Post Hole Digger (post pounder, auger)					
	Rod Bending Machine (power)					
	Roller (black top)					
	Scale (power)					
	Seamen Pulverizing Mixer					
	Shoulder Widener					
	Silo					
	Skimmmer Machine (boom type)					
	Steel Cutting Machine (service & maintenant	nce)				
	Tamrock Drill					
	Tractor					

OPERATING ENGINEERS Rates Expiration Date: 06/30/2005

Effective Date:	07/01/2004
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 Rate
 Fringe
 Total
 Total
 Total

 31.62
 18.95
 50.57
 0.00
 0.00

Tug Captains

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System - Operator/Maintenance Technician

Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder & Repair Mechanic

Effective Date: 07/01/2004

Rate	Fringe	Total	Total	Total
28.28	18.95	47.23	0.00	0.00

Assistant Engineer/Oiler

Drillers Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Tire Repair & Maintenance

Effective Date: 07/01/2004

Rate Fringe Total Total Total 25.70 18.95 44.65 0.00 0.00

Field Engineer - Rodman or Chainman

Effective Date: 07/01/2004

 Rate
 Fringe
 Total
 Total
 Total

 35.86
 18.95
 54.81
 0.00
 0.00

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2005

Effective Date:	07/01/2004
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Rate Fringe Total Total Total 35.12 18.95 54.07 0.00 0.00

Crane, Derrick, Pile Driver (all types) with 100 to 139 foot boom (including jib and/or leads)

Effective Date: 07/01/2004

 Rate
 Fringe
 Total
 Total
 Total

 35.87
 18.95
 54.82
 0.00
 0.00

Crane, Derrick, Pile Driver (all types) with 140 foot or longer boom (including jib and/or leads)

Pile Driver

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Effective Date:	07/01	/2004			
	Rate	Fringe	Total	Total	Total
	35.12	18.95	54.07	0.00	0.00
Autograde Pavement Profiler - Recycl types)	e Type (CMI & sir	nilar			
Autograde Pavement Profiler (CMI &	similar types)				
Autograde Placer/Trimmer/Spreader C similar types)	Combination (CMI	&			
Autograde Slipform Paver (CMI & sir	nilar types)				
Backhoe (Excavator)					
Central Power Plant					
Concrete Paving Machine					
Crane (all types, including overhead-agantry)	and straddle-type, a	and			
Derrick (land, floating, or Chicago-bo	om type)				
Draglines					
Drillmaster, Quarrymaster					
Drillmaster/Quarrymaster (down-the-h self-propelled hydraulic drill, self-po		rill,			
Elevator Grader					
Front End Loader (5 cu. yards or large	er)				
Gradall					
Grader, Rago					
Helicoptor Communications Engineer					
Helicoptor Co-Pilot					
Locomotive (large)					
Mucking Machine					
Pavement & Concrete Breaker (Superl	hammer & Hoe Ra	m)			

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2005

Effective Date:	07/01/2004
Effective Date.	07/01/2004

Rate	Fringe	Total	Total	Total
35.12	18.95	54.07	0.00	0.00

Roadway Surface Grinder

Scooper (loader & shovel)

Shovel (Excavator)

Trackhoe (Excavator)

Tree Chopper with boom

Trenching Machine (cable plow)

Tunnel Boring Machine

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2005

 *****	******			
Rate	Fringe	Total	Total	Total

07/01/2004

29.99 18.95 48.94 0.00 0.00

Chipper

Effective Date:

Compressor (single)

Concrete Spreader (small type)

Conveyor Loader (Except elevator graders)

Engines, Large Diesel (1620 HP) & Staging Pump

Farm Tractor

Fertilizing Equipment (operation & maintenance)

Fine Grade Machine (small type)

Form Line Grader (small type)

Front End Loader (under 1 cubic yard)

Generator (single)

Grease, Gas, Fuel, & Oil Supply Trucks

Heaters (Nelson or other type)

Lights - portable generating light plant

Mixer, Concrete (small)

Mulching Equipment (operation & maintenance)

Off-Road Back Dump

Power Broom or Sweeper

Pump (diesel engine & hydraulic - regardless of power)

Pump (larger than 2 inch suction, including submersible pumps)

Road Finishing Machine (small type)

Roller - grade, fill, or stone base

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2005

Effective Date: 07/01/2004

 Rate
 Fringe
 Total
 Total
 Total

 29.99
 18.95
 48.94
 0.00
 0.00

Seeding Equipment (operation & maintenance)

Sprinkler & Water Pump Trucks

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including proprane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and maintenance)

Effective Date: 07/01/2004

Rate	Fringe	Total	Total	Total
36.94	18.95	55.89	0.00	0.00

Helicoptor Pilot/Engineer

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

STRUCTURAL STEEL ERECTION Rates Expiration Date: 06/30/2005

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional 10% of the regular rate inclusive of benefits, per hour
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate inclusive of benefits, per hour.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

On hazardous waste removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional 20% of the hourly wage, per hour.

Effective Date: 07/01/2004

Rate	Fringe	Total	Total	Total
37.89	18.95	56.84	0.00	0.00

Crane (all types - land or floating, 140 feet or more above ground,

including boom and jib)

Derrick (all types - land, floating, or Chicago-boom, 140 feet or more

above ground, including boom and jib)

Helicopter Communications Engineer

Helicopter Co-Pilot

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

STRUCTURAL STEEL ERECTION Rates Expiration Date: 06/30/2005

Effective Date: 07/01/2004

 Rate
 Fringe
 Total
 Total
 Total

 36.98
 18.95
 55.93
 0.00
 0.00

Crane (all types - land or floating less than 140 feet above ground,

including boom and jib)

Derrick (land, floating, or Chicago-boom less than 140 feet above

ground, including boom and jib)

Effective Date: 07/01/2004

 Rate
 Fringe
 Total
 Total
 Total

 38.75
 18.95
 57.70
 0.00
 0.00

Helicopter Pilot or Engineer

Effective Date: 07/01/2004

 Rate
 Fringe
 Total
 Total
 Total

 34.69
 18.95
 53.64
 0.00
 0.00

A-Frame

Cherry Picker -10 tons or less (Over 10 tons use crane rate)

Hoist (all types Except Chicago-boom)

Jack (screw, air hydraulic, power-operated unit or console type, Except hand jack or pile load test type)

Side Boom

Straddle Carrier

Generators

type-single

Welding Machines, Gas, Diesel, Or Electric Converters of any

Welding System, Multiple (Rectifier Transformer Type)

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

STRUCTURAL STEEL ERECTION Rates Expiration Date: 06/30/2005

Effective Date:	07/01	/2004			
	Rate	Fringe	Total	Total	Total
	32.03	18.95	50.98	0.00	0.00
Aerial Platform Used On Hoists					
Apprentice Engineer/Oiler with Compr Machine	ressor or Welding				
Captain (Power Boats)					
Compressor (2 or 3 in battery)					
Conveyor or Tugger Hoist					
Elevator or House Car					
Field Engineer - Chief of Party					
Fireman					
Forklift					
Generator (2 or 3)					
Maintenance Utility Man					
Rod Bending Machine (Power)					
Tug Master (Power Boats)					
Welding Machines, Gas or Electric Cor 3 in battery including diesels	nverters on any ty	pe-2 or			
Effective Date:	07/01	/2004			
	Rate	Fringe	Total	Total	Total
	30.50	18.95	49.45	0.00	0.00
Compressor (Single)					
-					

STRUCTURAL STEEL ERECTION Rates Expiration Date: 06/30/2005

Effective Date:	07/01/2004
Directive Date.	07/01/2007

 Rate
 Fringe
 Total
 Total
 Total

 28.74
 18.95
 47.69
 0.00
 0.00

Assistant Engineer/Oiler

Field Engineer - Transit/Instrument Man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Effective Date: 07/01/2004

 Rate
 Fringe
 Total
 Total
 Total

 36.31
 18.95
 55.26
 0.00
 0.00

Lead Engineer, Foreman Engineer, Safety Engineer (Minimum)

Effective Date: 07/01/2004

 Rate
 Fringe
 Total
 Total
 Total

 25.70
 18.95
 44.65
 0.00
 0.00

Field Engineer - Rodman or Chainman

TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST Rates Expiration Date: 06/30/2005

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sundays, and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste differential:

Level A: +\$1.00/hour Level B: +\$0.75/hour Level C: +\$0.25/hour

Level C: +\$0.25/hour					
Effective Date:	07/01	1/2004			
	Rate	Fringe	Total	Total	Total
	28.28	18.95	47.23	0.00	0.00
Helper					
Effective Date:	07/01	1/2004			
	Rate	Fringe	Total	Total	Total
	28.74	18.95	47.69	0.00	0.00
I					

FREE AIR TUNNEL JOBS Rates Expiration Date: 02/28/2007

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work.
- Shifts shall receive an additional \$1.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste Work:

- -where Level A, B or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

Effective Date:	03/19	0/2004		03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	27.05	14.55	41.60	43.35	45.10
Walking Bosses & Superintendants					
Effective Date:	03/19	0/2004		03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	26.75	14.55	41.30	43.05	44.80
Heading Foreman, Shaft Foreman, Ro Foreman, Rigging Foreman	od Foreman, Electri	cian			
	03/19/2004				
Effective Date:	03/19	0/2004		03/01/2005	03/01/2006
Effective Date:	03/19 Rate	9/2004 Fringe	Total	03/01/2005 Total	03/01/2006 Total
Effective Date:			Total 40.80		
Iron Foreman, Caulking Foreman, Foreman, Concrete Foreman, Foreman, Grout Foreman	Rate 26.25 rm Foreman, Cemer	Fringe 14.55		Total	Total
Iron Foreman, Caulking Foreman, Foreman, Concrete Foreman	Rate 26.25 rm Foreman, Cemen, Track Foreman, O	Fringe 14.55		Total	Total
Iron Foreman, Caulking Foreman, For Finishing Foreman, Concrete Foreman Foreman, Grout Foreman	Rate 26.25 rm Foreman, Cemen, Track Foreman, O	Fringe 14.55 nt Cleanup		Total 42.55	Total 44.30
Iron Foreman, Caulking Foreman, For Finishing Foreman, Concrete Foreman Foreman, Grout Foreman	Rate 26.25 rm Foreman, Cemen, Track Foreman, 0 03/19	Fringe 14.55 nt Cleanup	40.80	Total 42.55 03/01/2005	Total 44.30 03/01/2006

FREE AIR TUNNEL JOBS Rates Expiration Date: 02/28/2007

/01/2006
Total
43.75

Top Labor Foreman

Effective Date:	03	03/19/2004			03/01/2006
	Rate	Fringe	Total	Total	Total
	25.35	14.55	39.90	41.65	43.40

Skilled Men (including Caulkers, Powder Carriers, all other skilled men))

Skilled Men (including Miners, Drill Runners, Iron Men, Conveyor Men, Manitenance Men, Safety Miners, Riggers, Block Layers, Cement Finisher, Tod Men)

Effective Date:	03	03/19/2004			03/01/2006
	Rate	Fringe	Total	Total	Total
	25.20	14.55	39.75	41.50	43.25

Semi-Skilled Men (including Bell or Signal Men Top or Bottom, Form Workers & Movers, Concrete Workers, Shaft Men, Tunnel Laborers, Caulkers Helper, all other semi-skilled)

Semi-Skilled Men (including Miners' Helper, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Cable Men, Hose Men, Gravel Men, Form Men

Effective Date:	03	03/19/2004			03/01/2006
	Rate	Fringe	Total	Total	Total
	24.70	14.55	39.25	41.00	42.75

All Others (including Powder Watchmen, Change House Attendants, Top Laborers

DRILL FOR GROUND WATER SUPPLY Rates Expiration Date: 06/30/2005

** + \$1.00 per hour for each drilling license and welding course

When drilling work requires personal protective equipment equal to OSHA level "A" there is a \$3.00 per hour premium; level "B" \$2.00 per hour; level "C" \$1.00 per hour.

The well driller and/or his helpers may perform all of the labor relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing, as they do, many diverse job operations calling for drilling, pump discharge, pipings, and the operation of the various different types of related power equipment, shall all be properly within the job duties and functions of the well driller and/or his helpers. In the event that an extension of work should occur beyond water well drilling functions and into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

OVERTIME:

Hours in excess of 8 per day and/or 40 per week shall be paid time and one-half the regular rate. All hours Sundays shall be paid at double the hourly rate. All hours on holidays shall be paid two and one-half times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Effective Date:	07/01	1/2004			
	Rate	Fringe	Total	Total	Total
	28.74	18.95	47.69	0.00	0.00
Driller **					
Effective Date:	07/01	1/2004			
	Rate	Fringe	Total	Total	Total
	28.28	18.95	47.23	0.00	0.00
Helper					
Effective Date:	07/01	1/2004			
	Rate	Fringe	Total	Total	Total
	20.25	18.95	39.20	0.00	0.00
Helper (1 Year to 3 Years)					
Effective Date:	07/01	1/2004			
	Rate	Fringe	Total	Total	Total
	16.10	18.95	35.05	0.00	0.00
Helper (1-120 Days)					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

DRILL FOR GROUND WATER SUPPLY Rates Expiration Date: 06/30/2005

Effective Date: 07/01/2004

Rate	Fringe	Total	Total	Total
18.95	18.95	37.90	0.00	0.00

Helper (121 Days to 1 Year)

OPERATING ENGINEERS MARINE Rates Expiration Date: 09/30/2006

Dipper, Clamshell, Excavator Dredge - Engineer

NOTE: Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid time and one-half for hours engaged in handling of said materials.

OVERTIME:

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate . All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Effective Date:	10/01/2004			10/01/2005	
	Rate	Fringe	Total	Total	Total
	29.62	9.47	39.09	40.34	0.00
Dipper, Clamshell, Excavator Dredge - (holds Crane Operator Certificate)	CCO Operator				
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	29.37	9.46	38.83	40.07	0.00
Dipper, Clamshell, Excavator Dredge - G	Operator				
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	24.34	9.10	33.44	34.69	0.00
Dipper, Clamshell, Excavator Dredge - G	Operator II				
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	26.27	9.24	35.51	36.75	0.00
Dipper, Clamshell, Excavator Dredge - I (holds valid USCG license for Engineer		er			
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	25.37	9.18	34.55	36.49	0.00
Dipper, Clamshell, Excavator Dredge - I (holds USCG MMD endorsed as Tanke		man			
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	25.77	9.20	34.97	36.22	0.00
			2, ,	30.22	0.00

OPERATING ENGINEERS MARINE Rates Expiration Date: 09/30/2006

(holds USCG MMD endorsed as Tankerman)

Effective Date:	10/01/2004			10/01/2005	
	Rate	Fringe	Total	Total	Total
	24.54	9.12	33.66	34.90	0.00
Dipper, Clamshell, Excavator Dredge	- Boat Master				
Effective Date:	10/01	1/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	24.89	8.54	33.43	34.68	0.00
Dipper, Clamshell, Excavator Dredge -	- Maintenance Eng	gineer			
Effective Date:	10/01	1/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	23.29	8.43	31.72	32.97	0.00
Dipper, Clamshell, Excavator Dredge	- Mate and Drag B Operator	arge			
Effective Date:	10/01	1/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	24.52	8.52	33.04	34.28	0.00
Dipper, Clamshell, Excavator Dredge	- Welder				
Effective Date:	10/01	1/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	23.45	8.44	31.89	33.14	0.00
Dipper, Clamshell, Excavator Dredge	- Boat Captain				
Effective Date:	10/01/2004			10/01/2005	
	Rate	Fringe	Total	Total	Total
	23.29	8.43	31.72	32.97	0.00
Dipper, Clamshell, Excavator Dredge	- Chief of Party				
Effective Date:	10/01	1/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	20.09	7.61	27.70	28.94	0.00
Dipper, Clamshell, Excavator Dredge	- Oiler/Tankerman				

Effective Date:	10/01/2004			10/01/2005		
	Rate	Fringe	Total	Total	Total	
	19.69	7.58	27.27	28.51	0.00	
Dipper, Clamshell, Excavator Dredge - Oil	er					
Effective Date:	10/01	/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	19.18	7.54	26.72	27.97	0.00	
Dipper, Clamshell, Excavator Dredge - Sco	owman and Ro	odman				
Effective Date:	10/01	/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	19.63	7.57	27.20	28.45	0.00	
Dipper, Clamshell, Excavator Dredge - AB (holds USCG MMD endorsed as Able-Bow/Lifeboatman's endorsement)						
Effective Date:	10/01	/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	19.23	7.55	26.78	28.02	0.00	
Dipper, Clamshell, Excavator Dredge - Dec	ckhand					
Effective Date:	10/01	/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	29.37	9.46	38.83	40.07	0.00	
Hydraulic Dredge - Leverman						
Effective Date:	10/01/2004			10/01/2005		
	Rate	Fringe	Total	Total	Total	
	24.34	9.10	33.44	34.69	0.00	
Hydraulic Dredge - Leverman II						
Effective Date:	10/01/2004			10/01/2005		
	Rate	Fringe	Total	Total	Total	
	25.72	9.20	34.92	36.17	0.00	
Hydraulic Dredge - Licensed Engineer (holds USCG license for engineer)						

Effective Date:	10/01/2004			10/01/2005		
	Rate	Fringe	Total	Total	Total	
	25.47	9.18	34.65	35.90	0.00	
Hydraulic Dredge - Engineer/Tankerman (holds USCG MMD endorsed as Tankerma	n)					
Effective Date:	10/01	1/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	25.22	9.17	34.39	35.63	0.00	
Hydraulic Dredge - Engineer						
Effective Date:	10/01	1/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	25.67	9.20	34.87	36.11	0.00	
Hydraulic Dredge - CCO Derick Operator (holds Crane Operator Certification)						
Effective Date:	10/01	1/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	25.47	9.18	34.65	35.90	0.00	
Hydraulic Dredge - Derick Operator						
Effective Date:	10/01/2004			10/01/2005		
	Rate	Fringe	Total	Total	Total	
	25.12	9.16	34.28	35.52	0.00	
Hydraulic Dredge - Chief Mate						
Effective Date:	10/01/2004			10/01/2005		
	Rate	Fringe	Total	Total	Total	
	25.78	9.20	34.98	36.23	0.00	
Hydraulic Dredge - Chief Welder						
Effective Date:	10/01	1/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	24.73	9.13	33.86	35.11	0.00	
Hydraulic Dredge - Electrician						

Effective Date:	10/01/2004			10/01/2005		
	Rate	Fringe	Total	Total	Total	
	25.12	9.16	34.28	35.52	0.00	
Hydraulic Dredge - Fill Placer						
Effective Date:	10/01	1/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	23.10	9.02	32.12	33.36	0.00	
Hydraulic Dredge - Assistant Fill Placer						
Effective Date:	10/01	1/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	24.53	9.12	33.65	34.89	0.00	
Hydraulic Dredge - Boat Master						
Effective Date:	10/01/2004			10/01/2005		
	Rate	Fringe	Total	Total	Total	
	24.89	8.54	33.43	34.68	0.00	
Hydraulic Dredge - Maintenance Engineer						
Effective Date:	10/01	1/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	23.29	8.43	31.72	32.97	0.00	
Hydraulic Dredge - Mate and Drag Barge C	perator					
Effective Date:	10/01	1/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	24.51	8.52	33.03	34.27	0.00	
Hydraulic Dredge - Welder						
Effective Date:	10/01	1/2004		10/01/2005		
	Rate	Fringe	Total	Total	Total	
	24.31	8.50	32.81	34.06	0.00	
Hydraulic Dredge - Spider Barge Operator						

Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	23.45	8.44	31.89	33.14	0.00
Hydraulic Dredge - Boat Captain					
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	23.29	8.43	31.72	32.97	0.00
Hydraulic Dredge - Chief of Party					
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	20.09	7.61	27.70	28.94	0.00
Hydraulic Dredge - Oiler/Tankerman (holds USCG MMD endorsed as Tankerm	an)				
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	19.69	7.58	27.27	28.51	0.00
Hydraulic Dredge - Oiler					
Effective Date:	10/01/2004			10/01/2005	
	Rate	Fringe	Total	Total	Total
	19.20	7.54	26.74	27.99	0.00
Hydraulic Dredge - Shoreman and Rodman	ı				
Effective Date:	10/01/2004			10/01/2005	
	Rate	Fringe	Total	Total	Total
	19.63	7.57	27.20	28.45	0.00
Hydraulic Dredge - AB Deckhand (holds USCG MMD endorsed as Able-Boo w/ Lifeboatman's endorsement)	died Seaman				
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	19.23	7.55	26.78	28.02	0.00
Hydraulic Dredge - Deckhand					

OPERATING ENGINEERS MARINE Rates Expiration Date: 09/30/2006

Effective Date:	10/01/2004			10/01/2005	
	Rate	Fringe	Total	Total	Total
	23.24	9.03	32.27	33.51	0.00
Steward's Department - Steward					
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	19.30	7.55	26.85	28.10	0.00
Steward's Department - Assistant Cool	k and Night Cook				
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	18.79	7.52	26.31	27.55	0.00
Steward's Department - Messman and	Porter/Janitor				
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	29.37	9.46	38.83	40.07	0.00
Company Lead Dredgeman					
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	25.98	9.22	35.20	36.44	0.00
Tugs 1000+ Shaft Horsepower - Maste	er				
Effective Date:	10/01/2004			10/01/2005	
	Rate	Fringe	Total	Total	Total
	24.99	9.15	34.14	35.38	0.00
Tugs 1000+ Shaft Horsepower - Capta	in				
Effective Date:	10/01	/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	24.25	8.50	32.75	33.99	0.00

(holds USCG license for engineer)

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Effective Date:	10/01	10/01/2004		10/01/2005	
	Rate	Fringe	Total	Total	Total
	23.78	8.46	32.24	33.49	0.00
Tugs 1000+ Shaft Horsepower - Eng	gineer				
Effective Date:	10/01/2004			10/01/2005	
	Rate	Fringe	Total	Total	Total
	19.63	7.57	27.20	28.45	0.00
Tugs 1000+ Shaft Horsepower - AB (holds USCG MMD endorsement as w/ Lifeboatman's endorsement)		an			

 Effective Date:
 10/01/2004
 10/01/2005

 Rate
 Fringe
 Total
 Total

 Rate
 Fringe
 Total
 Total
 Total

 19.23
 7.55
 26.78
 28.02
 0.00

Tugs 1000+ Shaft Horsepower - Deckhand

MICROSURFACING/SLURRY SEAL Rates Expiration Date: 02/28/2006

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem
IN ALL OTHER COUNTIES use the Heavy and General Laborers "Basic Laborer" rates.

SHIFT DIFFERENTIALS:

Any shift starting at 3:30 PM or later shall receive an additional \$0.35/hr

OVERTIME:

Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Effective Date:	03/19/2004			03/01/2005	
	Rate	Fringe	Total	Total	Total
	24.30	7.60	31.90	33.25	0.00
Foreman					
Effective Date:	03/19	0/2004		03/01/2005	
	Rate	Fringe	Total	Total	Total
	22.05	7.60	29.65	31.00	0.00
Box man					
Effective Date:	03/19	0/2004		03/01/2005	
	Rate	Fringe	Total	Total	Total
	20.75	7.60	28.35	29.70	0.00
Microsurface/Slurry Preparation					
Effective Date:	03/19/2004			03/01/2005	
	Rate	Fringe	Total	Total	Total
	20.05	7.60	27.65	29.00	0.00
Squeegee man					
Effective Date:	03/19/2004			03/01/2005	
	Rate	Fringe	Total	Total	Total
	18.55	7.60	26.15	27.50	0.00
Cleaner, Taper					

ASPHALT LABORERS - NORTH Rates Expiration Date: 02/28/2007

THESE RATES APPLY IN FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work.
- Shifts shall receive an additional \$1.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste Work:

Asphalt Laborer

- -where Level A, B or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

Effective Date:	03/19/2004			03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	25.50	14.55	40.05	41.80	43.55
Asphalt Foreman					
Effective Date:	03/19/2004			03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	24.50	14.55	39.05	40.80	42.55
Asphalt Raker					
Asphalt Screedman					
Effective Date:	03/19/2004			03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	24.30	14.55	38.85	40.60	42.35

ASPHALT LABORERS - SOUTH Rates Expiration Date: 02/28/2007

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work.
- Shifts shall receive an additional \$1.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste Work:

- -where Level A, B or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

Effective Date:	03/19/2004			03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	25.95	14.55	40.50	42.25	44.00
Paving Foreman					
Effective Date:	03/19	2/2004	03/01/2005	03/01/2006	
	Rate	Fringe	Total	Total	Total
	25.10	14.55	39.65	41.40	43.15
Head Raker					
Effective Date:	03/19/2004		03/01/2005	03/01/2006	
	Rate	Fringe	Total	Total	Total
	24.95	14.55	39.50	41.25	43.00
Raker					
Screedman					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ASPHALT LABORERS - SOUTH Rates Expiration Date: 02/28/2007

Effective Date:	03/19/2004			03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	24.70	14.55	39.25	41.00	42.75
Tampers, Smoothers, Kettlemen, Painters, Shovelers, Roller Boys					
Effective Date:	03/19/2004			03/01/2005	03/01/2006
	Rate	Fringe	Total	Total	Total
	24.80	14.55	39.35	41.10	42.85

Milling Controller

TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH Rates Expiration Date: 10/16/2007

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

SHIFT DIFFERENTIAL:

Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional \$.75 per hour.

OVERTIME

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional 10% of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows:

1st year on the job - 70% of Helper wage rate

2nd year on the job - 80% of Helper wage rate

3rd year on the job - 90% of Helper wage rate

All helpers receive full fringe benefit rate.

Effective Date:	10/17/2004			10/17/2005	10/17/2006
	Rate	Fringe	Total	Total	Total
	22.88	12.07	34.95	36.75	38.65
Helper (4th year helper)					
Effective Date:	10/17/2004			10/17/2005	10/17/2006
	Rate	Fringe	Total	Total	Total
	27.85	12.07	39.92	41.98	44.14
Driller					